



*K-12 PARENT'S GUIDE TO
PROTECTING YOUR CHILDREN*



CRITICAL RACE TRAINING IN EDUCATION

CRITICALRACE.ORG



A LETTER TO PARENTS

Dear parents,

If you're reading this, you're likely worried — and you have every right to be. Maybe there's a controversy in your school district, perhaps you're considering your options for kindergarten, or maybe you're just concerned by increasing media reports of radical leftist materials in our schools, from explicit books in school libraries to anti-American propaganda in curriculum.

But take heart. If you're reading this guide at all, you're on the right track — and change is possible.

Shepherding a child's education is a weighty responsibility. Gone are the days we could simply send our children off to the school down the street and be confident they would learn to read and write. Not content to take hold of our halls of government, corporate board rooms, news media, and pop culture, the radical left has also infiltrated our schools. Indoctrinating children has been a first step in every totalitarian regime in history. You're right to be concerned. It's happening right now with critical race theory.

The fact that you're willing to take action to align your child's education with your family's values and our country's founding principles tells me you're doing your job well. Keep going.

On behalf of the creators of CriticalRace.org, we hope this guide empowers you with the knowledge and action plan you need to stop critical race theory in your child's school and work toward a brighter future for your family and your community.

Warmly,

Kemberlee Kaye

HOW TO SPOT CRT

Only the most militantly activist administrators would openly admit to forcing radical leftism onto unsuspecting students. Oftentimes, teachers and school officials are unaware of the real agenda behind the curriculum they choose. Many are just trying to do the right thing in the spirit of fairness and inclusivity, hoping to make students with a wide range of differing backgrounds feel welcome. Since the CRT agenda is often hidden, knowing a few key terms can help you identify areas of concern.

WHAT IS CRITICAL RACE THEORY (CRT)?

An outgrowth of Marxism, critical race theory is an academic movement that seeks to link racism and power. Critical race theorists twist our country's history to argue that American social life, political structures, and economic systems are fundamentally racist and, therefore, should be dismantled and radically transformed.

Ironically, despite claiming to advocate for racial and ethnic minorities, CRT is often overtly anti-Semitic, particularly as it relates to historic and ongoing conflicts in Israel. Despite a long and well-documented history of oppression and genocide against Jews, CRT typically favors Palestine and lumps Jews in with white "oppressors."

Unlike the civil rights movement, which rightfully sought equality within our constitutional structure, critical race theorists challenge and seek to subvert the foundations of our democratic republic to force a political agenda on the masses.

OTHER TERMS TO KNOW

Anti-racism: Though this term sounds benign (after all, who wants to be pro-racism?), anti-racism isn't simply the lack of racism, but rather racism reversed. Instead of treating all people with dignity without regard for skin color, as Martin Luther King, Jr., envisioned, anti-racism demands preferential treatment for minorities and intentional oppression of white people. It's the foundation of the CRT agenda.



Colonialism and decolonization: One CRT group defines colonialism as “an ongoing system of power that perpetuates the genocide and repression of indigenous peoples and cultures,” demanding that white Americans today pay for the mistakes (perceived or actual) made many hundreds of years ago by settlers they’ve never met and may bear no relation to.

Diversity, equity, and inclusion (DEI): Like anti-racism, DEI actually means the opposite of what it sounds like. It demands racial and gender quotas and deliberate exclusion of white people, males, and other classes deemed privileged, with little to no regard for individual merit. Some larger school districts will have a DEI director or even an entire DEI division, a major red flag for the CRT agenda.

Equity: America was founded on equality of opportunity, but CRT demands equality of outcome instead.

Identity: CRT reduces individuals to the arbitrary categories they fit into and assumes, as in the case of gender identity, that certain groups merit special treatment. A person’s life is defined by their “identity” rather than by their passions, character, or life choices.

Microaggressions: CRT activists see racism in everyday interactions, citing phrases or actions that may (intentionally or not) evoke negative feelings in minority groups as “aggressions” that merit punishment rather than simple mistakes or misunderstandings.

Social-emotional learning (SEL): Social-emotional learning once covered “soft skills” like emotional intelligence and regulation, decision-making, and goal-setting. Today, however, SEL has become a politically charged umbrella term for the CRT and LGBTQ agendas. It is often discussed in homeroom or advisory periods but is increasingly being interwoven in curriculum for a wide range of subjects.

Social justice: This term no longer means the pursuit of a just world through worthy causes like fighting poverty. To the left, social justice demands complete equity across all demographic groups and conformity to the secular progressive worldview.

Systemic racism: CRT activists believe that racism permeates our entire society such that our systems of authority and government must be dismantled and rebuilt.

White privilege: CRT supporters believe white people have an automatic and unfair advantage over people of other races. However, the concept of white privilege disregards socioeconomic status, education, family background, career choices, character, community involvement and support, work ethic, physical and mental health, history of incarceration or addiction, and so many other factors that contribute to a person’s career or material success.





HOW TO IDENTIFY CRT IN YOUR SCHOOL

So, you know what to look for. But how do you find it? Here are five steps we suggest to identify potential CRT influence in your child's school.

1) Review school district policies.

Take the time to search your school district's website and bylaws or policy manual for buzzwords listed above. (Keep in mind that certain anti-discrimination statements for admissions, employment, and student discipline may be required by state or federal law and may not indicate a political agenda.)

Staff positions can also indicate a school's political leanings. If your school district has a DEI office, this is a major red flag.

2) Attend or watch school board meetings.

School districts are legally required to post meeting agendas and minutes online, and some states also require meetings to be streamed and/or recordings to be posted online. While it can be tedious, this is the best way to identify any potentially concerning changes.

Your local newspaper or the school board members themselves may also highlight any controversial changes, so be sure to follow them on social media.

3) Ask about the school's position on CRT.

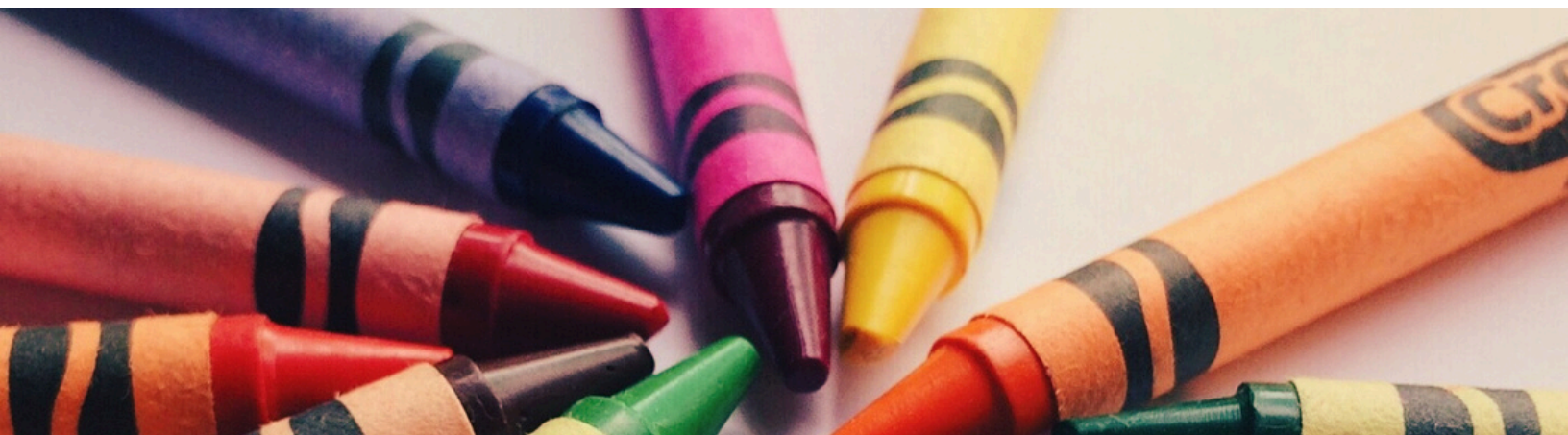
Sometimes it really is as simple as asking! However, keep in mind that this often isn't a yes-or-no question. Many districts will claim not to endorse CRT, but the ideology may still be present in its materials. CRT activists are extremely effective at positioning their beliefs as simple fairness or inclusivity, and often teachers or administrators promote their views without intending to.

4) Request copies of your child's curriculum.

If you suspect CRT is influencing your child's coursework or is being discussed in a school assembly, request copies of their curriculum or lesson plans. Keep an eye out for the buzzwords and concepts listed above, especially in history and social studies.

5) Get involved with a local organization.

If you're wondering about CRT, it's likely some of your neighbors are, too. Search online to find out if there's a local organization working on this issue such as a political club, Moms for Liberty chapter, state-based think tank, or formal or informal parent group. Your neighborhood or community Facebook group is a great place to start.





ENGAGING YOUR SCHOOL

1) Contact your school board.

Your school board members are elected to represent you in the school system — so if your voice isn't being heard, make it heard! Email your school board members to let them know your concerns (and keep copies of their replies) and consider speaking at a school board meeting during the public comment period. A sample script is provided below. Keep in mind public comment is typically limited to two or three minutes, so be clear and concise. Here is a sample script to get you started:

"My name is John Q. Sample, and I'm speaking as a taxpayer and parent in opposition to critical race theory in my child's school. My child's curriculum on XYZ Subject is overtly politically biased and presents an inaccurate picture of American history. I'm especially concerned that this curriculum encourages students to think differently about each other based on their race. While American hero Martin Luther King, Jr., dreamed of a day when his children would "not be judged by the color of their skin but by the content of their character," this material encourages students to focus on race instead of facts, logic, or moral standards. It distracts from real learning and incites racial division. I urge the district to remove this curriculum from our classrooms and return to its legal obligation to educate our students and equip them with the objective knowledge and critical thinking skills they need to succeed."

2) Opt your child out of questionable material whenever possible.

As a parent, it is your prerogative to opt out of material you deem inappropriate for your child. Some states have even codified parents' legal right to opt their children out of certain educational material. School districts may require written notification or a specific form.

3) Vote and volunteer for candidates who will defend American values (or even consider running!).

If engaging your school board doesn't create change, take to the polls to vote for new members who will speak for your values. Volunteering on a campaign can also be a great family activity, and campaigns always need volunteers to help call voters, knock on doors, and hand out yard signs.

4) Train your children in critical thinking and reasoning.

Parents should be their children's primary influences, not their teachers or peers, which means education can't only happen at school. Moms and dads must take the initiative to engage their children in tough conversations, training them with the tools they need to spot faulty arguments, bias, and wrongheaded ideas.

Some resources that may help start or expand these conversations with your kids include:

- *The Fallacy Detective: Thirty-Eight Lessons on How to Recognize Bad Reasoning* by Nathaniel and Hans Bluedorn
- *Raising Critical Thinkers: A Parent's Guide to Growing Wise Kids in the Digital Age* by Julie Bogart
- The Tuttle Twins books and curriculum
- *Thinking, Fast and Slow* by Daniel Kahneman
- *Mama Bear Apologetics: Empowering Your Kids to Challenge Cultural Lies* (Christian-focused) by Hillary Morgan Ferrer

5) Consider other education options.

Though change can be made within the public education system — recent victories by parents in Virginia have proven that — it may be in your child's best interest to pursue another educational environment. From private and parochial schools to public charter schools, and from virtual schools to a wide array of homeschooling options (which even working parents can achieve with the right lifestyle choices and community support), take the time to explore the options available to your family.



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