

UNITED STATES DEPARTMENT OF EDUCATION OFFICE FOR CIVIL RIGHTS

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February 5, 2024

Sent only via email to: contact@legalinsurrection.com

William Jacobson 18 Maple Ave, #280 Barrington, Rhode Island 02806

Re: Kansas State University

OCR Complaint No. 07232191

Dear Mr. Jacobson:

This letter is to notify you that the U.S. Department of Education, Office for Civil Rights (OCR), has completed its evaluation of the above referenced complaint against Kansas State University (University), located in Manhattan, Kansas alleging discrimination based on race, color, or national origin. Specifically, the complaint alleges that the University subjects students to discrimination on the bases of race, color, or national origin, by giving preference to applicants for the Joey Lee Garmon Undergraduate Multicultural Scholarship (the Scholarship), who are African American, Native American, Asian American, and of Latinx American Heritage. This letter is to inform you OCR is now dismissing the complaint, as explained fully below.

Section 110(d) of OCR's <u>Case Processing Manual</u> states that OCR will dismiss a complaint if OCR obtains credible information indicating that the allegation(s) has been resolved, and there is no systemic allegation(s).

At the time the complaint was filed, the University was advertising the Scholarship, which gave a preference to African American, Native American, Asian American, and Latinx American applicants. During the course of OCR's investigation, the University eliminated this preference and altered its <u>public-facing webpage</u> to reflect that the Scholarship is directed toward students of any race or ethnicity, who (1) "have experienced oppression based on their race or ethnicity" and (2) "have a strong record and motivation to pursue social justice activism as a result of their experience." Because the Scholarship has eliminated the preference based on race, color, or national origin, OCR is dismissing the complaint pursuant to Section 110(d).

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. A complainant may have a right to file a private suit in federal court whether or not OCR finds a violation.

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The University may not harass, coerce, intimidate, discriminate, or otherwise retaliate against an individual because that individual asserts a right or privilege under a law enforced by OCR or files a complaint, testifies, or participates in an OCR proceeding. Complaints alleging such retaliation may be filed with OCR.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. If OCR receives such a request, it will seek to protect, to the extent provided by law, personally identifiable information that could reasonably be expected to constitute an unwarranted invasion of personal privacy if released.

If you have any questions, please contact Ariane Armstrong, Attorney, at (202) 987-0823 (voice) or (877) 521-2172 (telecommunications device for the deaf), or by e-mail at ariane.armstrong@ed.gov.

Sincerely

Jennifer Brooks

Supervisory Attorney