



Section: 700 Property
Title: Use of Restroom and Locker Room Facilities
Code: 720
Status: Proposed New Policy (10/2/2023)

Purpose

The purpose of this policy is to respect the rights and privacy of all students and staff by instituting a clear and concise bathroom use policy within all Perkiomen Valley School District buildings.

Authority

This policy is intended to facilitate compliance with local, state, and federal laws regarding student and staff use of restroom and locker room facilities.

Definitions

Sex is the biological sex classification based upon chromosomal structure and anatomy at birth.

Multi-User Facility means restrooms, locker rooms, showers, and other privacy facilities that permit multiple people of the same sex into the common space of the privacy facility at the same time where toilet fixtures are typically separated by stalls.

Multi-User Facilities shall be labeled "Male" or "Female." Single-User Facility means changing rooms, restrooms or shower facilities designed for the privacy from the opposite sex. They shall have locking mechanisms controlled by the user.

Single-User Facilities shall be labeled "changing room," "restroom," or "shower room" and will be used individually by any person of either sex.

Locker Room refers to a private room designated for the purpose of allowing individuals to change out of and into alternative clothing in privacy from the opposite sex. A Locker Room may include a shower area.

Scope

This policy covers use of restroom and locker room facilities on school property and applies to the entire school community, including educators, school and District staff, students, parents/guardians, visitors, and volunteers.

Guidelines

Student and Staff Restroom Access

The District shall provide access to Multi-User Facilities for students based on their sex.

The District will provide Single-User Facilities that may be accessed by any student and staff within the District. All Single-User Facilities within all District buildings shall be accessible to both students and staff during school hours.

In all school buildings in this District, restrooms, locker rooms, and showers that are designated for one (1) sex shall be designated for use only by members of that sex. No person shall enter a restroom, locker room, or shower that is designated for the use of the opposite sex.

Any student who has a need or desire for increased privacy, regardless of the underlying reason, should be provided access to a single user restroom for their privacy, but no student shall be required to use such a restroom.

Student Locker Room Access

Students shall have access to the locker rooms based on sex. Any student who has a need or desire for increased privacy, regardless of the underlying reason, should be provided with a reasonable alternative changing area such as the use of a private area. Any alternative arrangement should be provided in a way that protects the students' ability to keep their identity confidential.

Visitor Restroom Access

During school hours, Parents/Guardians, visitors, and volunteers shall not use multi-user student restrooms. Single-User facilities are open to everyone.