

Dean Butler,

We are calling for you to unequivocally stand among other leaders and acknowledge that **Black lives matter**. We call for you to acknowledge the systemic racism within our own law school, and pledge to begin work immediately to shape Scalia Law into a firmly anti-racist institution. We call for you to lead our new Dean and the entirety of our administration, faculty, and student body to show the world that we can do better. The next generation of lawyers must work to dismantle systemic racism in this country and you are responsible for leading them. We know we can do it, but we need your help. The only way we can move onward and upward is as a community.

Below is a list of tangible action items to uplift our school. All requests pertaining to student resources, including scholarships, apply to all classes of law students: JD (full and part time), JM, and LLM. We ask that you and your administration review this list and answer with a concrete timeline for the achievement of these items. We request that a public response to this statement come no later than July 24, 2020.

We ask that the Antonin Scalia Law School publish a comprehensive statement of all current diversity initiatives being undertaken by various offices, including efforts to recruit students and faculty.

We ask that the Antonin Scalia Law School hire a third party to conduct a campus climate survey giving students the opportunity to share their voices and address their experiences.

We ask that the Antonin Scalia Law School maintain a public record of all informal and formal reports of racial discrimination and harassment reported to the administration. This record should respect confidentiality, and need only state that the report existed and whether any action was taken to resolve it.

We ask that the Antonin Scalia Law School create and publish specific procedures within its own administration for responding to reports of discrimination, harassment, and misconduct.

We ask that the Antonin Scalia Law School inform students of the work and mission of the Classroom Dialogue Committee and expand the Committee to add student representatives.

We ask that the Antonin Scalia Law School recruit more Black students and faculty with the goal of fair representation of Black individuals.

We ask that the Antonin Scalia Law School provide space for a multicultural center where students from all backgrounds can feel welcome and heard.

We ask that the Antonin Scalia Law School hire specialists to conduct mandatory trainings on race equity for faculty, administration, and students.

We ask that the Antonin Scalia Law School raise funds and provide full tuition merit scholarships for diverse candidates, particularly for Black students and all students of color, with good standing as the only requirement for renewal.

We ask that the Antonin Scalia Law School provide funding separate from SBA funds to student organizations representing diverse communities to host speakers of intersectional identities.

We ask that the Antonin Scalia Law School collaborate with GMU Counseling and Psychological Services to provide mental health services on the Arlington Campus tailored for students experiencing racial trauma and discriminatory educational and career barriers.

We ask that the Antonin Scalia Law School involve diverse law students in recruitment efforts, both on- and off-campus.

We ask that the Antonin Scalia Law School host educational and networking events focused on diversity in the legal field.

We ask that the Antonin Scalia Law School provide training for a member of Career Services to specialize in connecting students to diverse mentors and diversity related opportunities.

We ask that the Antonin Scalia Law School designate a Director of Diversity Services and task that person with outreach to Scalia Law's diverse students and diversity organizations.

We ask that the Antonin Scalia Law School host a monthly forum open for all students to address concerns about racism and other diversity and inclusion issues. These forums should always be attended by the Dean, other administrators, and faculty representatives.

We ask that the Antonin Scalia Law School begins to specifically address race at the school and stop avoiding discussions around anti-racism work. By only using the words "Diversity and Inclusion," you are side-stepping the issue of race. We must all confront racism together, openly, honestly, and with a spirit of learning.

Dean Butler, we ask that you implement these tangible solutions and work with us towards a better environment for the George Mason Antonin Scalia Law School. We ask that you help us lead Scalia Law to prominence not only in rankings, but among peer law schools as the leader in transformative change. If we work together, we can and we will do better.

We look forward to receiving your response and embarking on a collaborative journey onward and upward.

Collectively,

Student Bar Association	Sports & Entertainment Law Society	Equality Alliance
Black Law Students Association	Pro Bono Society	Environmental Law Society
Latinx-American Law Student Association	Mason Law Democrats	ADR Society
Mason Law Disability Initiative	Women's Law Association	American Constitution Society
Mason Multicultural Alliance	Immigration Law Society	Animal Legal Defense Fund
Civil Rights Law Journal Ryenne Wright, Editor-in-Chief	Criminal Law Society	Moot Court Board E-Board